

WEBVTT

1

00:00:00.000 --> 00:00:00.970

Spencer Dove: Hitbound.

2

00:00:02.350 --> 00:00:06.910

Eileen Levitt: Okay, so, Eileen Levitt, I'm serving as

3

00:00:08.039 --> 00:00:16.010

Eileen Levitt: the, commissioner, who's starting the meeting. We're gonna do a roll call, so Eileen Levitt, Commissioner.

4

00:00:18.050 --> 00:00:20.290

Kimberly Prescott: Kimberly Prescott, Commissioner.

5

00:00:21.430 --> 00:00:23.459

Angela J. Scott: Angela Scott, Commissioner.

6

00:00:23.970 --> 00:00:25.960

Noah Metheny: Noah Matheny Commissioner.

7

00:00:27.450 --> 00:00:29.810

Cleveland Horton II: Cleveland Horton, Executive Director.

8

00:00:30.790 --> 00:00:33.070

Nicolette Young: Nicolette Young, Assistant Director.

9

00:00:35.980 --> 00:00:38.659

Candice Crenshaw-MCCR: Candace Crenshaw, Education and Outreach Director.

10

00:00:39.220 --> 00:00:41.250

Glendora.Hughes: Bandora Hughes, General Counsel.

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00:00:41.980 --> 00:00:44.310

Spencer Dove: And Spencer Doe, Special Assistant.

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00:00:45.730 --> 00:00:46.220

Eileen Levitt: Okay.

13

00:00:47.460 --> 00:00:47.930

Cleveland Horton II: Volutions...

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00:00:47.930 --> 00:00:53.819

Eileen Levitt: So there's... This calls a meeting to order. Do we have any members of the public in attendance?

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00:00:54.900 --> 00:00:56.219

Eileen Levitt: We do not.

16

00:00:56.220 --> 00:00:59.489

Spencer Dove: I do not see any, nor are there any in the waiting room.

17

00:00:59.490 --> 00:01:05.720

Eileen Levitt: The waiting room. Okay, so chairperson's report, obviously, we're going to come back to that.

18

00:01:05.850 --> 00:01:11.610

Eileen Levitt: And then we will start with staff reports. Cleveland, it's all yours.

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00:01:11.610 --> 00:01:20.900

Cleveland Horton II: No problem. Thank you, Commissioner Levitt. Good morning, everybody. Hopefully, everybody is off to a great week. At least the weather has...

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00:01:20.950 --> 00:01:33.480

Cleveland Horton II: change, so we're kind of out of the snow and ice, getting a little warmer weather, at least for the time being, anyway. So hopefully everybody's getting some time to get outside and enjoy the nice weather.

21

00:01:33.480 --> 00:01:44.429

Cleveland Horton II: I am actually currently at the National Forum for Blacks in Public Administration. Part of the key topics in this session is around AI and how AI is being implemented.

22

00:01:44.430 --> 00:01:58.710

Cleveland Horton II: Within the government sector. So looking forward to being able to bring some of the information and best practices that, agencies have found helpful, in implementing AI to be... to be able to better serve

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00:01:58.710 --> 00:02:08.370

Cleveland Horton II: the constituents. I'm looking forward to being able to bring that back to our agency, as well as helping us avoid some of the many pitfalls that many agencies have encountered.

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00:02:08.389 --> 00:02:14.569

Cleveland Horton II: While doing so. We continue to monitor the...

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00:02:14.680 --> 00:02:20.779

Cleveland Horton II: Federal landscape as it pertains to the regression of civil rights and civil rights protections.

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00:02:20.800 --> 00:02:37.530

Cleveland Horton II: Part of what we will talk about in our executive session is our partnership with HUD and kind of where we are with that. On the EEOC side, our staff continues to progress and move forward with fulfilling our EEOC contract.

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00:02:37.670 --> 00:02:40.300

Cleveland Horton II: We will restart the...

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00:02:40.430 --> 00:03:00.029

Cleveland Horton II: case processing reports next month, so I'll have the opportunity to... so now I will be, compiling the data and information that's coming from our, supervisors, and that report will restart again next month. But, we are on track to hit our, contracted obligation with EEOC.

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00:03:00.240 --> 00:03:15.229

Cleveland Horton II: So kudos to our employment units who continue to kind of pivot as needed, fill in the gaps where needed to make sure that we are continuously, being able to satisfy our federal obligations, especially on the EEOC side. So,

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00:03:15.360 --> 00:03:28.160

Cleveland Horton II: I think, you know, just as we continue to monitor this kind of uncertain environment, this ever-changing environment, it has always been important for us to continue to let our

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00:03:28.160 --> 00:03:37.150

Cleveland Horton II: citizens of our great state know that we are still here to protect their rights. So I do want to, again, give a shout out to our Education and Outreach Department, who has done a,

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00:03:37.240 --> 00:03:54.429

Cleveland Horton II: a great job in getting our message out, our word out. We continue to have events all the time. I'm amazed that such a small group of people can have such a large impact on the events that we do. So they have truly kind of changed the face

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00:03:54.430 --> 00:03:57.510

Cleveland Horton II: Of our agency, and kind of what we look like externally.

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00:03:57.510 --> 00:04:14.360

Cleveland Horton II: And we are beginning to see that pay dividends, whether it's the asks that are being made of our agency to speak on certain topics or participate in certain forms. So again, a lot of that is due to the work that our Education Outreach Department has done to get us out in the public more often.

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00:04:14.360 --> 00:04:27.740

Cleveland Horton II: You know, part of my priority when being appointed is to make sure that we kind of get ourselves out from within these four walls and back into the community where we belong, listening to the community, and being able to respond directly to the needs of the community.

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00:04:27.740 --> 00:04:37.189

Cleveland Horton II: And we would not be able to do that without the great folks that we have within our education outreach department, so we definitely want to lift them up for the great work

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00:04:37.190 --> 00:04:40.920

Cleveland Horton II: that they've been doing, so I just wanted to highlight that.

38

00:04:41.090 --> 00:04:46.049

Cleveland Horton II: And with that, if there are any questions for me, I look forward to answering them at this time.

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00:04:51.830 --> 00:04:59.189

Cleveland Horton II: Hearing none, I will... I know she always gets one because she always feels like she's gonna last, so I am going to start with our General Counsel.

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00:04:59.640 --> 00:05:04.799

Cleveland Horton II: And then she's gonna say, well, I wasn't ready, because you always pick me last.

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00:05:05.020 --> 00:05:07.190

Glendora.Hughes: I stay ready.

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00:05:07.360 --> 00:05:24.290

Cleveland Horton II: Oh, but before I go to our General Counsel, with that being said, I do want to highlight the work that Gondora Hughes did at our house hearing for our education bill, our departmental bill. So, you know, it may be...

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00:05:24.290 --> 00:05:37.239

Cleveland Horton II: reminded me because she said she's always ready, and she definitely was ready that day to answer all of the questions, that were thrown at us, for our House hearing on our education bill, so I do want to just say thank you.

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00:05:37.360 --> 00:05:53.169

Cleveland Horton II: for showing up, thank you for being ready, and thank you for exhibiting just the level of professionalism, that was needed during that time. So, I just wanted to say thank you for that and give you a shout out for just the great testimony that you provided for our education bill.

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00:05:53.960 --> 00:05:57.800

Glendora.Hughes: Thank you so much for that, kudos.

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00:05:58.250 --> 00:06:02.379

Glendora.Hughes: We all put in a lot of work,

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00:06:02.510 --> 00:06:05.440

Glendora.Hughes: Spencer behind the scenes, and

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00:06:05.830 --> 00:06:11.860

Glendora.Hughes: and, Cleveland, and meeting with all the, different...

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00:06:12.130 --> 00:06:17.589

Glendora.Hughes: constituencies, the different stakeholders, meetings with the Department of Ed.

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00:06:18.340 --> 00:06:22.280

Glendora.Hughes: The... the very state agency, higher education.

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00:06:22.550 --> 00:06:24.810

Glendora.Hughes: University of Maryland Systems, and then

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00:06:25.250 --> 00:06:31.060

Glendora.Hughes: Monique Dixon, who at the University of Maryland Law School, who helped

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00:06:31.610 --> 00:06:35.520

Glendora.Hughes: Chaperone and corral the advocates, and

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00:06:36.060 --> 00:06:46.870

Glendora.Hughes: And we're now negotiating and... Working through, amendments, We're being offered, And,

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00:06:47.060 --> 00:06:49.600

Glendora.Hughes: Spencer and I have been back and forth, and...

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00:06:51.090 --> 00:07:07.780

Glendora.Hughes: telling those amendments that we would consider friendly, and those that we really have an issue with. And fortunately, we were... have been able to, come to, some, compromises on some of those amendments, or even have

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00:07:08.340 --> 00:07:09.760

Glendora.Hughes: Agree to not

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00:07:09.870 --> 00:07:15.820

Glendora.Hughes: proposed them that would possibly create a problem with the bill, but it was a good hearing.

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00:07:16.110 --> 00:07:22.169

Glendora.Hughes: And we did, subsequently have meetings with the chair of the committee.

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00:07:22.790 --> 00:07:26.030

Glendora.Hughes: Who had some questions, for...

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00:07:26.240 --> 00:07:29.130

Glendora.Hughes: Cleveland about our resources, which we're

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00:07:29.370 --> 00:07:33.660

Glendora.Hughes: appropriately answered. And, we,

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00:07:34.000 --> 00:07:39.600

Glendora.Hughes: Briefed her on the... what the amendments were, and... and she suggested.

64

00:07:40.790 --> 00:07:47.049

Glendora.Hughes: potentially beginning some outreach on the Senate side, which gave us a pretty good feeling in terms of

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00:07:47.180 --> 00:07:53.030

Glendora.Hughes: her leadership, involving the bill. She had her staff attorney there.

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00:07:53.460 --> 00:08:00.320

Glendora.Hughes: So we're waiting to see when it goes to the subcommittee, and we, you know, let her know that we'd be available to

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00:08:02.190 --> 00:08:04.849

Glendora.Hughes: Answer any questions that the subcommittee have.

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00:08:05.470 --> 00:08:07.709

Glendora.Hughes: In terms of their deliberation on the bill.

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00:08:08.160 --> 00:08:13.390

Glendora.Hughes: And, which would, is extremely important, so they can get to a committee vote.

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00:08:13.570 --> 00:08:17.699

Glendora.Hughes: So, it was a... it was a very good hearing,

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00:08:18.160 --> 00:08:23.160

Glendora.Hughes: And we've been able to look at the testimony of the opposition.

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00:08:25.380 --> 00:08:28.850

Glendora.Hughes: Anything that we didn't expect, from

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00:08:29.640 --> 00:08:34.760

Glendora.Hughes: Those stakeholders who don't want to have any oversight by us.

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00:08:35.770 --> 00:08:39.729

Glendora.Hughes: Who don't have any oversight, and don't want any oversight.

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00:08:40.520 --> 00:08:43.849

Glendora.Hughes: And so, you know, we addressed those issues.

76

00:08:45.170 --> 00:08:52.700

Glendora.Hughes: We have a couple of, other bills that, Spencer did a very thorough Summary.

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00:08:53.640 --> 00:09:03.780

Glendora.Hughes: of the session and the chart, as well as the bill summaries. There's a lot... I'll just highlight a couple that, to point out to you.

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00:09:04.760 --> 00:09:09.720

Glendora.Hughes: the, the reasonable accommodations, disabilities, Due to...

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00:09:10.100 --> 00:09:14.479

Glendora.Hughes: childbirth, menopause-related medical conditions, I believe that.

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00:09:15.750 --> 00:09:21.809

Glendora.Hughes: Was, heard, and, that would be... House bills,

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00:09:24.830 --> 00:09:26.490

Glendora.Hughes: 536.

82

00:09:27.280 --> 00:09:32.049

Glendora.Hughes: And, I believe that that had a favorable hearing.

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00:09:33.000 --> 00:09:35.880

Glendora.Hughes: On the house side.

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00:09:36.010 --> 00:09:40.769

Glendora.Hughes: And, None disappeared.

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00:09:41.920 --> 00:09:43.680

Glendora.Hughes: get back on.

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00:09:43.680 --> 00:09:44.680

Cleveland Horton II: We still see...

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00:09:45.160 --> 00:09:47.350

Glendora.Hughes: Okay, so, not on my end.

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00:09:47.450 --> 00:09:50.149

Glendora.Hughes: I'll keep talking until I figure this out.

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00:09:50.770 --> 00:09:55.420

Glendora.Hughes: So that was, completed.

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00:09:55.900 --> 00:09:57.740

Glendora.Hughes: And,

91

00:09:57.950 --> 00:10:10.089

Glendora.Hughes: There is a couple other bills that we're watching, the disparate impact bill, which we'll discuss when we go into executive session, that has a part to do with our HUD,

92

00:10:10.670 --> 00:10:19.969

Glendora.Hughes: contract, and issues. And then there is the, one other bill...

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00:10:20.370 --> 00:10:26.879

Glendora.Hughes: That we sort of look at keeping track of. Particularly one deals with the

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00:10:27.070 --> 00:10:36.369

Glendora.Hughes: House... Senate Bill 626 certifications, certificates of birth, licensing Identification Cards. But, the,

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00:10:36.770 --> 00:10:47.550

Glendora.Hughes: Bill summary is very thorough, and it should give you an idea of where... where things are and what we are monitoring on behalf of the... of the... of the agency.

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00:10:47.910 --> 00:11:02.850

Glendora.Hughes: As far as my report, two things. One, the lawsuit that, you have been in... that you were all individually named, the Seventh-day Adventists versus,

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00:11:03.270 --> 00:11:08.460

Glendora.Hughes: Cleveland Horton, me, Each individual commissioner.

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00:11:09.110 --> 00:11:17.670

Glendora.Hughes: the... and it's now in the Fourth Circuit. The Fourth Circuit is going to hold a hearing of it on, March 17th.

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00:11:18.170 --> 00:11:19.470

Glendora.Hughes: In the morning.

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00:11:19.600 --> 00:11:26.650

Glendora.Hughes: I think their session starts around 9, but I will work with,

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00:11:26.910 --> 00:11:32.280

Glendora.Hughes: Spencer to give you a link if you want to listen in on the... on the hearing.

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00:11:32.480 --> 00:11:36.690

Glendora.Hughes: The appellate hearing, for that lawsuit.

103
00:11:37.040 --> 00:11:39.420
Glendora.Hughes: We'll be represented by the Attorney General.

104
00:11:40.660 --> 00:11:47.849
Glendora.Hughes: and he, on, Josh, who is, has been the lead attorney on, on, the...

105
00:11:48.010 --> 00:11:51.150
Glendora.Hughes: The, suit against us.

106
00:11:52.440 --> 00:11:53.579
Glendora.Hughes: And then...

107
00:11:53.700 --> 00:12:06.409
Glendora.Hughes: this is public knowledge, so I'm just giving you knowledge, you know, that it is going to be heard on the 17th, and you... we will see the... provide you with information as to if you want to watch the hearing.

108
00:12:06.540 --> 00:12:10.739
Glendora.Hughes: See that you get the link to be able to watch the hearing.

109
00:12:11.460 --> 00:12:19.080
Glendora.Hughes: And then the other thing will be... is about the, the FAP the agency's FAPS certification, and...

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00:12:20.040 --> 00:12:31.210
Glendora.Hughes: and HUD issues, and we will discuss that in executive session. You have, my report... And,

111
00:12:32.890 --> 00:12:42.889
Glendora.Hughes: I don't think there... unless you have any questions regarding the report, I am done.

112
00:12:45.800 --> 00:12:47.280
Cleveland Horton II: Any questions for Gandora?

113
00:12:50.740 --> 00:12:54.480
Cleveland Horton II: Seeing none, I will pass it over to Nicolette.

114
00:12:55.530 --> 00:13:15.319
Nicolette Young: Good morning, everyone. I hope that your week is off to a great start. Currently, we have about 7 vacancies in the office. However, we are actively, in the recruitment phase for about 4 of those positions, and we will plan... we do plan on hiring those positions by mid-April.

115
00:13:15.330 --> 00:13:18.009
Nicolette Young: Also, Siney Dye.

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00:13:18.100 --> 00:13:28.629

Nicolette Young: will occur on, Monday, April 13th. That will be the end of the session. We have not heard anything from, any of the,

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00:13:28.780 --> 00:13:37.209

Nicolette Young: legislate... our legislative analyst, since we had our, hearings on, back in... in February, so, if we do...

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00:13:37.460 --> 00:13:44.270

Nicolette Young: hear anything from them, we will absolutely let you know, but not hearing anything is a good thing for us.

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00:13:44.430 --> 00:13:53.609

Nicolette Young: They basically concurred with the governor's allowance, which included a 7.5% increase in personnel adjustments related to,

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00:13:53.760 --> 00:14:07.920

Nicolette Young: health insurance. There was one, cut that the governor had in the allowance, which was the administrative specialist position. However, that does not... we do not anticipate that there will be any impact to case processing with that cut.

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00:14:08.190 --> 00:14:09.679

Nicolette Young: Also.

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00:14:09.820 --> 00:14:22.229

Nicolette Young: they did recommend that we adopt committee narrative language, requesting a report, that is due on November 1st, and it's gonna be basically, how the agency will be implementing

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00:14:22.230 --> 00:14:36.660

Nicolette Young: what implementations will happen in order to reduce the case backlog, and how the new positions that we have will impact that. Outside of that, I don't really have a lot else to report, and if you have any questions at this time, I'd be happy to answer any that you have.

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00:14:42.450 --> 00:14:48.430

Cleveland Horton II: Seeing no questions for Nicolette, I'm going to pass it off to Candace.

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00:14:48.690 --> 00:14:49.490

Nicolette Young: Thank you.

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00:14:50.560 --> 00:14:52.139

Candice Crenshaw-MCCR: Good morning, everyone!

127

00:14:53.790 --> 00:14:54.740

Cleveland Horton II: Good morning!

128

00:14:55.000 --> 00:15:14.819

Candice Crenshaw-MCCR: All right, thank you, thank you. It's so great to see everyone, this morning. So, you have received our education and outreach, report, but I do want to highlight three things. So, during the month of February, I want to highlight... I would like to highlight, again, providing a Know Your Rights webinar for small businesses, and that was

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00:15:14.820 --> 00:15:24.079

Candice Crenshaw-MCCR: We received help from Commissioner Prescott, so we're grateful for that. Again, I just want to highlight that because we always want to receive as much

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00:15:24.080 --> 00:15:35.440

Candice Crenshaw-MCCR: support and help and connections as possible so that we can continue to improve our education and outreach. So, we were grateful to facilitate the Know Your Rights webinar for small businesses, and we'll continue to do so.

131

00:15:35.440 --> 00:15:44.999

Candice Crenshaw-MCCR: I would also like to highlight the success of our Protecting Civil Rights During Challenging Times symposium, which we hosted at Bowie State University on Saturday, February 21st.

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00:15:45.000 --> 00:16:09.939

Candice Crenshaw-MCCR: We had representation from all, all units. Every investigative supervisor was in attendance, as well as all supervisors from the executive leadership, so it was so grateful to have support from everyone. We had numerous staff that were supporting as well. We had 180 guests. We also had 7 civic engagement tables, and I'm also looking at our survey right now. We have 78.3%

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00:16:09.940 --> 00:16:28.809

Candice Crenshaw-MCCR: who gave us a rating of a 5, and the rating was between 1 to 5. So it's also great that we were able to track the data of our event. We also inquired on our survey about future sessions and what individuals would like to hear about. And, let's see, 56

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00:16:28.810 --> 00:16:53.410

Candice Crenshaw-MCCR: percent of individuals said freedom of speech slash assembly, just being able to gather information around that, and then 34%, 34.8% of individuals said that they would like to have information about disability rights. So we're just using our data from the surveys to then incorporate that with our future events. Our Lieutenant governor came to give special remarks, so we... it just was an all-around great event.

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00:16:53.410 --> 00:17:18.399

Candice Crenshaw-MCCR: And we're so grateful, so we will continue to facilitate every year our Protecting Civil Rights During Challenging Times symposium. I would like to highlight another important topic with our regional outreach. The Education and Outreach Unit has been tasked with ensuring that we are, just aggressively approaching a regional community outreach strategy, so every, staff person in Education and Outreach has been

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00:17:18.400 --> 00:17:41.749

Candice Crenshaw-MCCR: tasked with having a specific region, western region, capital, central, as well as southern region and the eastern shore. So everyone in our unit will be tasked with building connections, partnerships, collaborations with each region of our state, and we're ensuring that we also facilitate our

events in every region. So we just want to continue to

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00:17:41.750 --> 00:18:01.340

Candice Crenshaw-MCCR: build in that area. So, for example, we started our community listening sessions April 2024 in, in the Western Maryland, so we'll continue to facilitate in all regions, as well as our other events as well. So we just want to, ensure that we are creating MCCR to be a household name.

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00:18:01.620 --> 00:18:03.689

Candice Crenshaw-MCCR: Does anyone have any questions for me?

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00:18:05.110 --> 00:18:08.629

Cleveland Horton II: I just wanted to add to that, and to also see,

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00:18:08.820 --> 00:18:14.270

Cleveland Horton II: and inquire with Commissioner Levitt. I know we are currently working with the JCRC,

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00:18:14.400 --> 00:18:18.840

Cleveland Horton II: to do some anti-Semitism training, as one of our Lunch and Learns.

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00:18:18.840 --> 00:18:19.430

Eileen Levitt: Oh, okay.

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00:18:19.430 --> 00:18:24.870

Cleveland Horton II: I didn't know if you wanted to be involved with that. If so, let Candace know, and then she can kind of also... Okay.

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00:18:24.870 --> 00:18:33.939

Eileen Levitt: I'd like to go, you know, I'd like to... it'd be when I can attend and go. Somebody sent... I got an email...

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00:18:34.100 --> 00:18:35.680

Eileen Levitt: Yesterday?

146

00:18:35.850 --> 00:18:41.599

Eileen Levitt: telling me, hey, you know, we have anti-Semitism training happening.

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00:18:42.110 --> 00:18:51.150

Eileen Levitt: with the Civil Rights Commission, but you may not be... you may... you may not, know yet, and you may not...

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00:18:51.570 --> 00:18:55.009

Eileen Levitt: We may have told you before you were supposed to know.

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00:18:55.390 --> 00:18:56.170

Cleveland Horton II: Oh, no, it's...

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00:18:56.170 --> 00:18:58.640
Eileen Levitt: Is what... is what the email... and it was just yesterday.

151
00:18:58.640 --> 00:19:02.779
Cleveland Horton II: Yeah, it's fine. I know Candace is working with them to secure the time.

152
00:19:03.080 --> 00:19:12.630
Cleveland Horton II: We're working with Alicia, who handles, scheduling our Lunch and Learn sessions, so we're trying to finalize the date. It looks like it may be sometime in June.

153
00:19:13.300 --> 00:19:23.650
Cleveland Horton II: But we will make sure we keep you updated, as well as everybody else, for those who want to attend. Typically, our Lunch and Learns are from 1 to 3, is that right, Alicia? 1 to 3.

154
00:19:24.420 --> 00:19:27.539
Cleveland Horton II: during the day, it's, the third Tuesday, Alicia?

155
00:19:28.440 --> 00:19:31.129
Cleveland Horton II: Second Tuesday, second Tuesday of the month.

156
00:19:31.550 --> 00:19:35.589
Cleveland Horton II: So, but we will, as soon as we solidify the date.

157
00:19:35.880 --> 00:19:44.280
Cleveland Horton II: For Alicia to take a look at the Lunch and Learn and make sure that we can, do it in June. She'll get back with Deb. I think that's who we're communicating with at the JCRC.

158
00:19:44.510 --> 00:19:47.519
Cleveland Horton II: Deb, that Miller, I believe, is all.

159
00:19:47.520 --> 00:19:52.620
Eileen Levitt: Yeah, yeah, yeah, yeah. I know her because... Sh- I...

160
00:19:53.050 --> 00:20:03.399
Eileen Levitt: I know her because she had called somebody at the Civil Rights Commission, and they had said, hey, did Eileen talk to you? And she said, no, I don't know Eileen, and then she called me.

161
00:20:03.400 --> 00:20:06.010
Cleveland Horton II: Yep, no problem, but Kenneth, I see you got your hands up, too.

162
00:20:07.170 --> 00:20:26.600
Candice Crenshaw-MCCR: Yes, thank you. I just wanted to add to that. I had a wonderful meeting with

JCRC, and we're also planning a community conversation, so we'll be collaborating with Montgomery County Human Rights Office as well to show a film around civil rights and correlate it with the Jewish community.

163

00:20:26.600 --> 00:20:51.040

Candice Crenshaw-MCCR: and also community members. And then we also discussed, hosting a webinar as well. So, that meeting went really well. And then I did want to add two more things. I know Commissioner Levitt did email me regarding, connecting with commissioners with the gala, so there will be an update sent. Thank you for your patience. We would like to hear from you. So that is on our radar. So, Commissioner Levitt, I wanted to make sure I highlighted that as well.

164

00:20:51.040 --> 00:20:56.600

Candice Crenshaw-MCCR: Lastly, I know that on our education and outreach reports, you have seen programs

165

00:20:56.600 --> 00:21:00.980

Candice Crenshaw-MCCR: So our Young Scholars Program will be officially launching

166

00:21:01.030 --> 00:21:25.840

Candice Crenshaw-MCCR: In April, we'll be hosting a pilot in March, and but we have collaborated with Baltimore City... Baltimore School for Young Women, my apologies, Baltimore School for Young Women, as well as Boys and Girls Clubs of Annapolis and Anne Arundel County. These are the two locations because we wanted to start with, locations where we know they already have the youth, so that we can go ahead and facilitate. But in the meantime, we are building

167

00:21:25.840 --> 00:21:48.270

Candice Crenshaw-MCCR: collaborations and connections with other, with other locations so that we can spread awareness. And with our Civil Rights Leadership Program, we currently have a strong partnership with Frostburg State University, so our first, cohort of 2026 with our Civil Rights Leadership Program will be with Frostburg State University as well. So I just wanted to provide that update, and that is all.

168

00:21:49.820 --> 00:21:50.639

Eileen Levitt: That's a lot.

169

00:21:50.750 --> 00:21:51.659

Eileen Levitt: Thank you.

170

00:21:52.860 --> 00:21:56.169

Cleveland Horton II: Any questions for... Nicolette's got a hand up. Nicolette?

171

00:21:57.930 --> 00:22:14.650

Nicolette Young: No, I don't have a question regarding that, but I do... I forgot to mention earlier, the 2025 financial disclosures are due by April 30th, so if you have not received an email from the State Ethics Department, please let me know, and I will get in contact with them on your behalf. Thank you.

172

00:22:18.490 --> 00:22:24.839

Kimberly Prescott: I'm sorry, can you repeat that again? I promised I was paying attention, but also, I didn't hear it.

173

00:22:24.840 --> 00:22:32.220

Nicolette Young: Totally okay. The, financial disclosures that commissioners have to complete, they are due on April 30th.

174

00:22:32.390 --> 00:22:38.560

Nicolette Young: And if you have not received an email from the State Ethics Department, let me know, and I will reach out to them on your behalf.

175

00:22:39.450 --> 00:22:44.000

Eileen Levitt: It was like... Two to four weeks ago when we got it.

176

00:22:45.680 --> 00:22:47.640

Kimberly Prescott: Okay, I'll email you offline.

177

00:22:48.240 --> 00:22:49.070

Nicolette Young: Thank you.

178

00:22:49.760 --> 00:22:53.590

Eileen Levitt: I don't... but I definitely got it, and I definitely did it.

179

00:22:56.250 --> 00:23:01.050

Cleveland Horton II: Well, Commissioner Prescott, I have followed up on the other issue that we talked about.

180

00:23:01.260 --> 00:23:05.619

Cleveland Horton II: I'm still waiting to hear back. They've also messed up... huh?

181

00:23:05.620 --> 00:23:07.680

Kimberly Prescott: Got the letter, I'm good.

182

00:23:07.680 --> 00:23:17.810

Cleveland Horton II: Okay, alright, because they messed one of my appointments up, too, so they're following up on that as well, so I just wanted to let you know. I'm still waiting to hear back from them on kind of where we are.

183

00:23:17.840 --> 00:23:22.060

Kimberly Prescott: Yeah, no problem. I actually got two letters, so we're good. We don't do it.

184

00:23:22.060 --> 00:23:22.660

Cleveland Horton II: Okay.

185

00:23:24.430 --> 00:23:27.320

Cleveland Horton II: Any, questions for Candace?

186

00:23:30.710 --> 00:23:34.999

Cleveland Horton II: Seeing none, Commissioner Levitt, that is all of the staff reports.

187

00:23:35.460 --> 00:23:41.019

Eileen Levitt: Okay, and we don't have a chairperson's report, so do we have a...

188

00:23:41.210 --> 00:23:48.309

Eileen Levitt: I think we... I was gonna say, do we have a quorum so that we can make a motion to adjourn to move into our next item?

189

00:23:54.560 --> 00:23:55.790

Glendora.Hughes: I only see...

190

00:23:55.800 --> 00:23:57.170

Cleveland Horton II: Only C4.

191

00:23:57.170 --> 00:23:58.070

Glendora.Hughes: issues.

192

00:24:00.730 --> 00:24:02.550

Eileen Levitt: Well, regardless, we need to...

193

00:24:02.550 --> 00:24:05.290

Kimberly Prescott: Does that mean we can't adjourn? We gotta stay here forever?

194

00:24:05.290 --> 00:24:10.520

Eileen Levitt: Regardless, we have to adjourn and stop. Regardless, we have to adjourn.

195

00:24:10.520 --> 00:24:10.870

Cleveland Horton II: Nope.

196

00:24:10.870 --> 00:24:15.290

Eileen Levitt: And stop recording and move into the next item.

197

00:24:17.900 --> 00:24:24.609

Cleveland Horton II: So, hopefully, everybody else will have a great day, but Spencer, can you move us into, executive session?

198

00:24:24.840 --> 00:24:37.510

Spencer Dove: Yeah, I can do that. Just, before we move, I did want to point out that we did have a member of the public join us, Ms. Tanya Jones Austin. Commissioner Levitt, I didn't know if you wanted to, provide her an opportunity to...

199

00:24:37.510 --> 00:24:39.670

Eileen Levitt: Oh, I'm sorry, I didn't see that. Thank you.

200

00:24:39.670 --> 00:24:42.639

Spencer Dove: Or we politely ask her to please leave.

201

00:24:42.640 --> 00:24:53.289

Eileen Levitt: Yes. So, welcome, member of the public. Please introduce yourself, and if there's anything, anything you wish to, tell us about yourself.

202

00:25:00.050 --> 00:25:01.390

Eileen Levitt: You're... you're also on mute.

203

00:25:01.390 --> 00:25:02.180

Cleveland Horton II: You're mute.

204

00:25:13.980 --> 00:25:14.890

Eileen Levitt: Okay.

205

00:25:17.830 --> 00:25:19.330

Eileen Levitt: I'm gonna say...

206

00:25:19.540 --> 00:25:24.629

Cleveland Horton II: Ms. Jones Austin, did you want to introduce yourself and take yourself off of mute and introduce yourself?

207

00:25:38.040 --> 00:25:39.849

Cleveland Horton II: Commissioner Levitt, I think we can go in.

208

00:25:39.850 --> 00:25:50.289

Eileen Levitt: I think we're... I think we're, yeah, I think we're good. Okay, well, thank you for joining us, everyone. This concludes the Maryland Civil Rights Commission meeting for

209

00:25:50.440 --> 00:25:57.110

Eileen Levitt: March 10th, 2026. Look forward to seeing everyone soon.

210

00:25:57.110 --> 00:25:58.080

Spencer Dove: Alright, whoop.

211

00:25:59.120 --> 00:26:00.930

Spencer Dove: Stopping the recording...